

## COMMANDANT'S LEADERSHIP ADVISORY COUNCIL CHARTER

**Vision:** We will develop the finest leaders in the world to carry the Coast Guard into the future.

**Mission:** The Leadership Advisory Council (LAC) shall advise the Commandant on the most effective leadership development and training processes across the workforce. The Council shall seek input from across the Coast Guard to:

- Review and assess leadership practices
- Identify best practices
- Propose, recommend, and advocate leadership initiatives

### **Membership:**

#### **Standing members:**

- CG-13 (Chairperson)
- CG-133
- MCPOCG (or designate)
- MCPO Reserve Force
- Auxiliarist, Training Chief or higher
- Director, Leadership Development Center (LDC)
- A TRACEN CO, rotated every two years

**Nominated members (~10):** An ALCOAST is released annually soliciting applications to the council. The selection board, convened by CG-133, shall consist of the current leadership award winners (Witherspoon, McShan, and Putnam) and Enlisted and Reserve Enlisted Persons of the Year. Suitable replacements will be selected for award winners who are unable to participate in the selection process. The selection board will consider the following diversity elements:

- Gender, ethnicity, and youth
- Rank and rate (O5 and below, E6 and below, officer/enlisted)
- Auxiliary, Civilian, Reserve, Active Duty
- Community (afloat, ashore, aviation, sector, response, prevention, logistics, training, etc.)
- Membership terms run a minimum of two and a maximum of four years. Attendance at semi-annual meetings is essential. The chairperson may designate up to two adjunct members.

**Outcomes:** The Council shall provide a final draft report by the end of the meeting and smooth copy to Commandant within 30 days. The draft shall include:

- Executive summary
- Responses to specific Commandant inquiries
- Prioritized LAC recommendations
- List of attending members
- Supporting documentation



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